



## **Strategic Plan**

### ***FY2017 – 2021***

#### **Mission**

We provide research to policymakers, public and private sector clients, and the community to encourage evidence-informed practices to promote a fair and effective justice system.

#### **Vision**

CRG works to strengthen the justice system to reduce and prevent crime, reduce recidivism, achieve safer and healthier communities, and ensure fairness, justice and equal treatment under the law.

#### **Goals**

- 1. CRG will support effective criminal justice policy, programs, information sharing, and collaborations within state and local agencies and communities.**
  - 2. CRG will provide high-quality and relevant consultation, training, and technical assistance to the field.**
  - 3. CRG will be a high-performing organization where employees are valued and provide excellent service.**
  - 4. CRG will strive for continuous organizational improvement and capacity.**
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***Goal 1: CRG will promote effective criminal justice policy, programs, information sharing, and collaborations with government agencies and communities.***

#### **Strategies:**

- 1.1 Promote the use of data, research, and information to increase the effectiveness of criminal justice and related programs.
- 1.2 Promote and encourage continuous improvement of policies and programs through research and evaluation.
- 1.3 Communicate timely research about effective programs and strategies to the justice community using a variety of channels.

**Goal 2: CRG will provide high-quality and relevant consultation, training, and technical assistance to the field.**

Strategies:

- 2.1 Assist the justice community to access, share, and use data in decision-making.
- 2.2 Serve as a resource for the most promising data-driven, evidence-based practices that help government agencies and communities make efficient use of limited resources.
- 2.3 Develop training and technical assistance for collecting and using data to inform decision-making and facilitate future research.
- 2.4 Respond to data requests.
- 2.5 Build capacity to provide public access to analytical datasets.
- 2.6 Conduct program evaluations to assess the achievement of stated outcomes.
- 2.7 Encourage partnerships and collaborations across all levels of government, nonprofit organizations, academic institutions, and the advocacy community in policy development, grant solicitations, grant programs, and training and technical assistance.

**Goal 3: CRG will be a high-performing organization where employees are valued and provide excellent service.**

Strategies:

- 3.1 Provide opportunities for professional development to promote workforce excellence.
- 3.2 Nurture an environment where teamwork, partnerships, and quality of work are valued, creative strategies are encouraged, and employees can grow and develop.

**Goal 4: CRG will strive for continuous organizational improvement and capacity.**

Strategies:

- 4.1 Leverage the use of technology to manage work and enhance communication.
- 4.2 Improve documentation of CRG's policies and procedures to increase efficiency.
- 4.3 Implement new initiatives to reduce costs and enhance operational efficiency.